

**United States Hispanic
Chamber of Commerce**

2024

Legislative Summit

April 22-24, 2024

**Ronald Reagan Building and
International Trade Center
Washington, D.C.**

#USHCCLS24

**The Hispanic Business Imperative:
Driving the 2024 U.S. Policy Agenda**



Table of Contents

02

MESSAGING AND GREETINGS



05

ABOUT THE USHCC



24

AGENDA AT A GLANCE



26

SPONSORS



29

CORPORATE PARTNERS



Welcome to the 2024 USHCC Legislative Summit, our annual convening in Washington D.C. where we develop the advocacy priorities for America's Hispanic business community.

“The Hispanic Business Imperative: Driving the 2024 U.S. Policy Agenda”

This gathering connects America's Hispanic Business leaders with government and elected officials, in a bipartisan effort, to influence the legislative priorities of our country. This Summit creates a platform for ideas that help our economy grow, provide opportunities for our businesses to scale, and move our country towards an equitable and prosperous future.

The Summit culminates the presentation of USHCC's 2024 Policy Platform, outlining our policy priorities for the year. The advocacy and success of these policies will welcome your presence and participation and strategic bipartisan collaboration.



Messaging and Greetings



A Message from our 2024 Legislative Summit Event Chair



Jacquelyn Puente
Vice President External Affairs
Comcast NBCUniversal
Chair-Elect
Board of Directors
United States Hispanic
Chamber of Commerce

Dear Business Leaders,

On behalf of Comcast NBCUniversal Telemundo and Sky's 200,000 employees, I am honored to welcome you to the 2024 USHCC Legislative Summit. As the Event Chair, I'm thrilled to host this important gathering of Hispanic business and community leaders as we come together to shape the policy agenda and drive positive change.

At Comcast NBCUniversal, we have a deep and longstanding commitment to the Hispanic community. As one of the largest Hispanic-owned businesses in the country, we understand firsthand the opportunities and challenges facing Latino entrepreneurs and professionals. That's why we are proud to partner with the USHCC to produce this must-attend event.

I want to thank USHCC Board Chair Nelson Reyneri and USHCC President & CEO Ramiro A Cavazos for their leadership in developing this opportunity to connect, collaborate, and drive collective action on behalf of our nation's Hispanic business community. I am proud to serve on the USHCC's Board of Directors and thankful for the opportunity to work with a dedicated team on the issues facing our community.

Over the next two days, you will have the chance to hear from influential policymakers, industry experts, and community advocates about the issues that matter most to your business and your community – especially in this pivotal election year. From access to capital and workforce development to the digital divide and the future of work, this summit will tackle the pressing concerns facing Hispanic-owned enterprises.

But more than that, this is an opportunity to connect, collaborate, and drive collective action. By bringing together the diverse voices and perspectives of the Hispanic business community, we can amplify our influence and shape a more inclusive, equitable, and prosperous future for all.

Your participation and impact will be invaluable as we work to advance the Hispanic business agenda in Washington and beyond.



A Message from our Chair and President & CEO



Ramiro A. Cavazos
President & CEO
United States Hispanic Chamber of Commerce



Nelson Reyneri, Jr.
Chair
Board of Directors
United States Hispanic Chamber of Commerce
Director, Strategic Alliances and Policy
NRG Energy

Dear Hispanic Business Leaders,

It is an honor to welcome you to the 2024 USHCC Legislative Summit! Thank you for being a part of America’s largest Hispanic business organization. Our theme this year is “The Hispanic Business Imperative: Driving the 2024 U.S. Policy Agenda”. We are thrilled to host this important gathering of Hispanic business leaders, policymakers, Chamber leaders, and corporate members to discuss the critical issues facing our community.

Creating wealth and supporting Latino commerce is at the heart of our mission. The USHCC is a pro-business, nonpartisan organization that is dedicated to strengthening America’s 5 million Hispanic-owned businesses, that together, contribute more than \$800 billion to the American economy each year. This Summit provides a vital platform to elevate our voice, forge and strengthen partnerships, and shape the policy agenda in our nation’s capital.

We are proud to advocate on behalf of America’s dynamic Hispanic business community, workforce, and our national network of more than 250 Hispanic Chambers of Commerce. This week, we’ll hear from influential leaders in International Trade, procurement opportunities for minority owned-businesses, business impacts of artificial intelligence, and more.

We are guided by our mission to empower our community by providing resources and adding value to our members. Our vision at the USHCC is to be the leading voice of advancing Hispanic business potential to drive our American economy. To this end, we have focused our advocacy on behalf of our Hispanic-owned businesses, Hispanic Chambers of Commerce, and Corporate Partner Members guided by “Three C’s”:

- **Capital** – Expanding equitable access to capital through traditional and innovative partnerships
- **Capacity** – Building capacity through programming, training, and new grant investments
- **Connections** – Establishing connections through matchmaking, procurement, and advocacy

With these three strong pillars, we will solidify our collective voice as America’s largest Hispanic business organization to advocate for more equity and a seat at all decision-making tables in the U.S. Congress, the Administration, and in America’s largest corporations on behalf of our Latino community. We believe that as a nation, we must continue to expand access to capital, education, and procurement opportunities to unleash the potential of the \$3.2 trillion GDP contributions Latinos make every year. Together, we will create generational wealth in our Latino community through education and entrepreneurship, and we will work to strengthen America’s economic recovery.



About the United States Hispanic Chamber of Commerce



About the United States Hispanic Chamber of Commerce

The United States Hispanic Chamber of Commerce serves as the national umbrella organization representing more than 260 Hispanic Chambers of Commerce and business associations across the country. By partnering with hundreds of American corporations, we actively promote the economic growth, development, and interests of more than five million Hispanic-owned businesses.

Now celebrating 45 years of business advocacy, the USHCC has advocated in Washington D.C. for public policies from access to federal procurement and international trade to affordable energy and comprehensive immigration reform. Through our advocacy and professional education programs, we expand access to capital, build capacity and establish connections for our three core constituents: Hispanic Business Enterprises, local chambers and business associations, and Corporate Partner Members.

Our national economy is fueled by Hispanic Americans generating \$3.2 trillion to our GDP through job creation, consumer spending, and annual investments. As an independent, non-partisan national business association, we promote the pro-business policies that contribute to this tremendous economic influence. With our mission to foster the development of and build sustainable prosperity for Hispanic-owned small businesses, the USHCC continues to positively impact America's Hispanic business ecosystem.



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UNITED STATES HISPANIC CHAMBER OF COMMERCE Launches New Season Of



Meet 10 inspiring Latina entrepreneurs as they share their stories of triumph, creativity and resilience in our digital series, *In Her Footsteps*, brought to you by our partners at Bank of America.



Scan the QR code to
WATCH today!



United States Hispanic Chamber of Commerce Team



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President & CEO



Synthia R. Jaramillo
Senior Vice President
Corporate Relations



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Senior Vice President
Educational Fund



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Jessica G. Cavazos
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Jessica C. Coronado
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Board Liaison



Jessi Acuña
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United States Hispanic Chamber of Commerce Team



Cristian Chapa
Director of
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**Veronica De
La Torre**
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Laura Sosa
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Monica A. Garza
Manager Procurement



Santiago Salas-Oliva
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**Maria Fernanda
Sierra**
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Jennifer Barillas
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Hispanic Business
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Vice President External Affairs
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Managing Director, Partner
in Charge DFW Office
Diversified Search



Carlos A. Becerra
Vice President Strategy and
Operations Support
Toyota Financial Services



Ramiro A. Cavazos, Jr.
President & CEO
United States Hispanic
Chamber of Commerce



Ernie C'DeBaca
President & CEO
Albuquerque Hispano
Chamber of Commerce



Yuri Cunza
President & CEO
Nashville Area Hispanic
Chamber of Commerce



Jaime di Paulo
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Illinois Hispanic Chamber
of Commerce



Reuben Franco
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Managing Partner,
**Small Business
Community Capital;**

President & CEO,
Altura Capital

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Wells Fargo



Carlos A. Becerra

Group Manager -
Enterprise Transformation
Toyota Financial Services



Ramiro A. Cavazos

President and CEO
**United States Hispanic
Chamber of Commerce**



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Juan Carlos Liscano

Vice President for Miami, the
Caribbean and Latin America
American Airlines



Betty Manetta

President & CEO
Argent Associates



Kathleen Martinez

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Strategic Relationship
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Raul Salinas
Partner-in-Charge
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Yammel Sanchez-Ocana
Executive Director,
Global Procurement
Merck Sharp & Dohme



Rosa Santana
Founder and CEO
Santana Group

USHCC Signature Programs and Initiatives

The United States Hispanic Chamber of Commerce Educational Fund, a 501(c)(3), amplifies the organization's mission and impact with programs and initiatives centered on access to capital, capacity building, and cultivating connections in its commitment to fueling America's economic growth with one of the largest and growing demographics in the United States.





Avanzar

Accelerating business growth for businesses ready to Avanzar

("to advance" in Spanish) Avanzar is a six to eight-month business accelerator program designed to take Hispanic businesses to the next level with curated skills building sessions, resources, tools, and strategies to position participants for success. Avanzar participants will complete an updated business plan, learn how best to access capital for their business, and attend workshops aimed to strengthen operations and marketing capabilities to support their vision of scaling their business.

The program launched in 2019 thanks to the investment and partnership of **Wells Fargo**. Since 2019, Avanzar has expanded to additional cities and regions thanks to the support of **USAA** and **Philip Morris International** who joined Wells Fargo in this mission to advance Hispanic businesses ready to grow with Avanzar.



USHCC Avanzando Suppliers with Blue Wave

Empowering small businesses to succeed.

This pilot program launched in 2022 and concluded in the spring of 2023 at USHCC's Energy Summit with reserve funds from the Educational Fund graduated 23 Hispanic suppliers with Blue Wave's pragmatic and proven methodology to take on competitive and global contracts. The purpose of this program now USHCC Avanzando Suppliers with Blue Wave, is to deepen the core capabilities of certified entrepreneurs to meet the most competitive international standards in procurement. Participants walk away understanding their personalized areas of improvement with a plan to update their procurement profile and compete successfully in the marketplace. This program has expanded to run in 2024 due to investment support of the Kroger Foundation and JP Morgan.



In Her Footsteps

An initiative to uplift Latina leadership stories across the United States

In Her Footsteps is a movement to highlight Latina leadership through personal stories of triumph, inspiration, and resilience. This initiative looks to provide the community with helpful information, resources, and strategies to support entrepreneurs and executives through the contributions of Latina leaders across all sectors. The idea was initially launched in 2018, thanks to the partnership and community investments of **Bank of America** to develop a podcast featuring Latina executives sharing what it is like to follow in their footsteps. The podcast has since become a digital series set to launch in 2024 and features 10 Latina thought leaders on what they have learned running a business, including topics such as access to capital, family and business, and the entrepreneurial mindset.



USHCC Green Builds Business

Greening the supply chain program with USHCC members

The USHCC Green Builds Business Program seeks to offer Hispanic businesses to become green suppliers, becoming part of the solution to transform the supply chain with proven best practices. Program participants receive business coaching on identifying, designing, and implementing projects aiming to achieve a triple bottom line of results that lower costs, reduce environmental impacts, and support the well-being of communities.

This program was launched with the support of **Toyota**—a committed leader in greening the supply chain in-house and beyond. We are grateful for their commitment to share their framework with our USHCC suppliers interested in learning how to integrate these practical solutions into their business operations.



**WELLS
FARGO**

USHCC Chamber Community Grants Program

**Powered by Wells Fargo, Google, PayPal, and Allivate Impact Capital
(subsidiary of Woodforest National Bank)**

USHCC's Chamber Community Grant Program partners with organizations committed to supporting the Hispanic entrepreneur ecosystem through Chamber investments with local USHCC Hispanic Chambers. Each year, partners provide multiple grants at various ranges to support local chambers in partnership with USHCC. This program supports a variety of topics, including empowering Latina entrepreneurs, promoting green energy, and Diversity, Equity, and Inclusion. Past grant allocations have ranged from \$2,500 to \$15,000.

*United States Hispanic
Chamber of Commerce
Educational Fund
Partner Programs*





An Educational Series on Financial Markets and Cryptocurrency with Robinhood

In partnership with the USHCC, Robinhood hosts “Lunch and Learns” with local Hispanic chambers to enrich the business community’s resources. During these events, subject matter experts are featured to provide a financial education overview and how Cryptocurrency fits into the financial markets. This forum is for USHCC businesses to learn more about the benefits and emerging power of alternate financial instruments.



An Upskilling Initiative with AARP Foundation

Older workers who are living with a low income and looking for greater financial security must be prepared to develop new skills or improve the skills they already have. This Upskilling Initiative was specifically designed as a way for **AARP Foundation** to work with industry associations like the USHCC whose member businesses are owned or managed by people who have faced challenges growing their business—and may have less access to resources to upskill their workforce. The initiative provides new benefits for business members, such as a retention tool to support their workforce, and pathways to economic security and mobility for low-income workers over the age of 50.



Capital Readiness Program with the Department of Commerce’s Minority Business Development Agency

The USHCC is launching the Capital Readiness Program (CRP) with the **Minority Business Development Agency** in partnership with select regional Hispanic chambers. The selected chamber partners for this initiative have a track record of running accelerator programs, managing public and private partnerships, and aligning with the MBDA and USHCC capital priorities. Through the Capital Readiness Program, USHCC and partners will provide targeted technical assistance and programming for Hispanic entrepreneurs seeking to scale their businesses with various forms of capital, facilitate introductions with government programs, such as State Small Business Credit Initiative (SSBCI), and accelerate the capacity and growth of Hispanic businesses in line with the mission of our organization and that of the Capital Readiness Program. The USHCC’s Educational Fund is one of 43 organizations in the country to be a recipient of the MBDA’s largest initiative to date—\$125 million. Over the next four years, the USHCC and its regional Chamber partners will work toward closing the capital gap using the framework of our accelerator program **Avanzar**, launched in 2019 thanks to the support of Wells Fargo and resources provided by the MBDA.



Comcast Universal

Universal Telemundo Enterprises in partnership with the USHCC launched the Nuestros Negocios (“Our Businesses” in Spanish) nationwide campaign under the umbrella of Telemundo’s award-winning platform El Poder En Ti (“The Power in You”). The multiplatform campaign taps into Telemundo’s network, local stations, and digital and social platforms to spotlight small- and medium-sized Hispanic-owned businesses impacted by the COVID-19 pandemic. It also promotes their services to help these businesses sustain through these challenging times.



Elevate Together with Office Depot and Round It Up America

Elevate Together powered by **Round It Up America** is a nonprofit initiative designed to address systemic discrimination and racial disparities in business growth and profitability for Hispanic and Black communities. Through a partnership with the USHCC and the National Urban League's Entrepreneurship Centers, the initiative helps support Hispanic- and Black-owned small businesses with five or less employees. The ODP Corporation—parent company to **Office Depot** and CompuCom—is the initiative's founding partner. USHCC is honored to partner with Elevate Together for a third year in a row. Through our partnership, technical assistance support is provided to select USHCC chamber members, including a program for chambers to deploy cash grants directly to entrepreneurs within specific cities aligned with ODP's geographic locations.



Grow with Google: A Latino-owned business training

In partnership with the USHCC, the Grow with Google program offers free training and tools to help our members and entrepreneurs grow their skills, careers, and businesses. Participants can earn Google Career Certificates and learn job-ready skills in fast growing fields like IT, project management, data analytics, and UX design. No experience is necessary to enroll. In 2023, **Grow with Google** was featured at our USHCC National Conference during a two-hour summit focused on cybersecurity best practices to protect companies and Artificial Intelligence (AI) and digital skills for business efficiency.



Supplier Readiness Bootcamp with the Anheuser-Busch Foundation

The USHCC Educational Fund partnered with **Anheuser-Busch Foundation** to provide a program specifically to increase the readiness of Hispanic suppliers. This year, together, they launched a two-day virtual summit to provide a comprehensive overview of the procurement process Anheuser-Busch utilizes to engage suppliers across various categories at its company. These informative sessions covered a range of topics from the best forms of communication to how to assess a procurement opportunity to ensure there is alignment. Navigating the procurement and contracting process successfully is a core tenet of USHCC's focus areas to provide supplier development learning to our network. Data shows that diverse suppliers receive less than 2% of all contracting dollars from corporate and federal procurement opportunities.



Verizon Small Business Digital Ready

The USHCC partnered with the Verizon Small Business Digital Ready program. In partnership with Next Street and Local Initiatives Support Corp, the Verizon Small Business Digital Ready online curriculum is designed to give small businesses the tools they need to thrive in today's digital economy, including access to personalized learning plans, coaching from experts and networking opportunities with diverse, industry-specific businesses.

More than 100,000 small businesses closed due to the pandemic, with a disproportionate impact on Latino and Black-owned small businesses. Verizon Small Business Digital Ready offered businesses support, aiming to enable digital readiness and drive digital transformation through a customized curriculum that accounts for industry, size, and interests. The USHCC was proud to work with Verizon to reach those businesses most in need of support.

USHCC Advisory Boards



Angie Garcia-Lathrop
Community Affairs Executive
Bank of America

Chair

SENIOR EXECUTIVE CORPORATE ADVISORY BOARD (SECAB)

The Senior Executive Corporate Advisory Board (SECAB) of the United States Hispanic Chamber of Commerce is composed of a diverse ensemble of the nation's most respected, experienced, and effective senior level executives who are active members of the USHCC through our Corporate Partner Membership Program (CPM). This advisory board assists in implementing best practices for promoting diversity and inclusion, both within a company's structure and its auxiliary supply chains, helps raise awareness on issues impacting American businesses, assists in fundraising activities, and informs members on public policy and other issues affecting business interests in both the Hispanic Business community and Corporate America.



Raul Suarez Rodriguez
Associate Director, Global Economic Inclusion & Supplier Diversity Processes, Operations & Strategy
Merck Sharp & Dohme

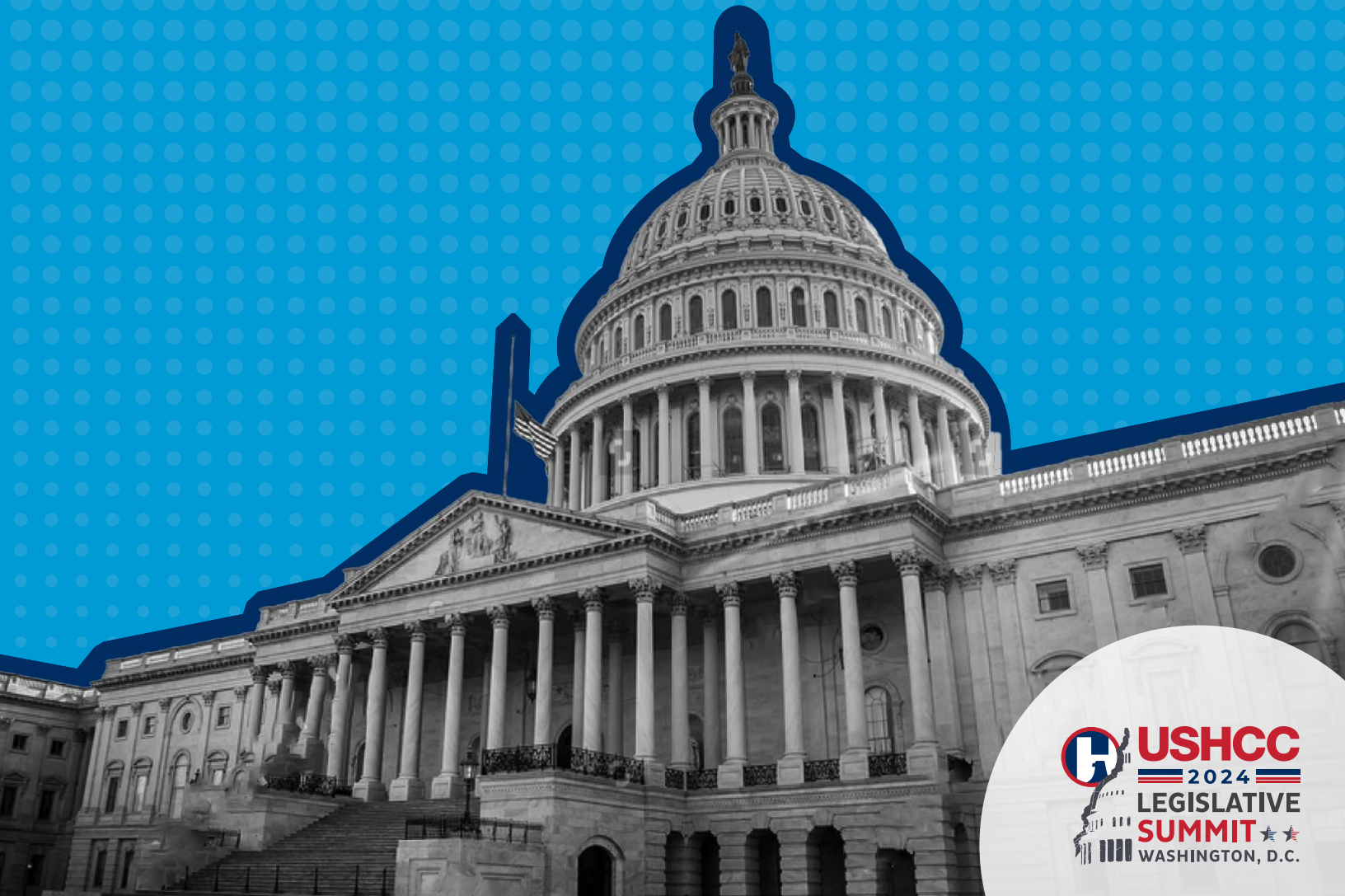
Chair

PROCUREMENT COUNCIL ADVISORY BOARD (PCAB)

The Procurement Council Advisory Board (PCAB) works with the United States Hispanic Chamber of Commerce, local chamber affiliates and Hispanic businesses to educate, provide guidance, and develop strategies that will advance the level of procurement opportunities for Hispanic businesses within corporations, government, prime contractors and suppliers. It ensures that best practices, policies, and programs that are developed by the Council are reflected within their organizations' procurement practices. The Procurement Council Advisory Board is composed of members of major corporations from different industry sectors and the USHCC President and CEO. Members are individuals that have decision-making authority or can influence the buy of major corporations. These corporations are committed to support the mission of PCAB and actively engage in its activities and the constituency of the USHCC.



Agenda at a Glance



USHCC
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WASHINGTON, D.C.



Agenda

TUESDAY, APRIL 23, 2024

- 8:30 AM – 10:00 AM** **General Session Breakfast | Economic Innovations: The Impacts of Artificial Intelligence on the Latino Community**
Atrium Ballroom (Concourse Level)
- 10:30 AM – 11:30 AM** **Workshop 1 | Accelerating Business Success with E-Commerce**
Horizon Ballroom (Ground level)
- 12:00 PM – 1:30 PM** **General Session Luncheon | Upward Expansion: The Global Impact of Latino Businesses on International Trade**
Atrium Ballroom (Concourse Level)
- 2:00 PM – 3:00 PM** **Workshop 2 | Navigating Legal Landscapes: Implications of the U.S. District Court Ruling on the Minority Business Development Agency and Business Diversity**
Horizon Ballroom (Ground level)
- 2:00 PM – 4:00 PM** **2024 USHCC Legislative Summit Supplier Marketplace (Business Matchmaking) | Rotunda (8th Floor)**
- 2:00 PM – 4:00 PM** **Special Session | Building Bridges to Global Markets**
Pavilion (2nd Floor)
- 3:30 PM – 5:00 PM** **Amplifying Chamber Leadership: The Presidents' Roundtable (Exclusive for Chamber Presidents) | Horizon Ballroom (Ground level)**
- 5:30 PM – 7:30 PM** **Networking Reception** Rotunda (8th Floor)

WEDNESDAY, APRIL 24, 2024

- 9:00 AM – 10:00 AM** **Capitol Hill Day Chamber Leader Advocacy Training**
Capitol Hill, Hart Senate Office Building (SH-902)
- 10:00 AM – 5:00 PM** **Capitol Hill Day Meetings (Exclusive to Chamber Presidents)**
Capitol Hill
- 12:00 PM – 1:30 PM** **Capitol Hill Day Luncheon | Capitol Hill, Russell Senate Office Building - Kennedy Caucus Room (SR-325)**

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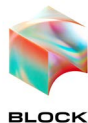
Corporate Gold



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Corporate Copper



Small Business Silver





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In 2022, Visa helped prevent an estimated \$27B in fraud. We analyze up to 500 factors in real-time to detect fraud, making paying and getting paid secure, fast, and efficient. So, small businesses can have better piece of mind.

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Exxon Mobil Corporation
Fairwinds Credit Union
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Fiserv, Inc.
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Johnson & Johnson
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Microsoft Corporation	Southerwestern Power Group	Wells Fargo & Company
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Nasdaq	State Farm	
Nationwide Mutual Insurance Company	State Street Bank	
NCTA – The Internet & Television Association	SuKarne	
NextEra Energy	Symetra	
NFP Corporate Services	Sysco Corporation	
Nike, Inc.	T-Mobile	
Nissan North America, Inc.	Target Corporation	
NRG	The Coca-Cola Company	
Oncor Electric Delivery	The Goldman Sachs Group, Inc.	
Organon	The Kroger Company	
Paychex, Inc.	The United Services Automobile Association (USAA)	
PayPal	The Walt Disney Company	
PepsiCo, Inc.	TikTok	
Pfizer	Toyota Motor North America, Inc.	
Philip Morris International (PMI)	Travel + Leisure Co.	
PhRMA	U.S. Bancorp	
PNC Financial Services Group, Inc.	Uber Technologies, Inc.	
PNM	United Healthcare	
Public Private Strategies		

Hispanic Business Enterprise Members

1790 Coffee

3 Lopez Media

5 Star Global Recruitment
Partners

AIM Global Logistics LLC

Akorbi

Altura Capital

Ancor Automotive

AnyPlace MD

Aparicio Publishing LLC

Argent Associates

Atento

Ayoroa Simmons

Avanzar Interior Technologies

BlueGrace Logistics LLC

BlueWave International SDP

Bold Digital Marketing Studio

Bore Tech, Inc

Braven Agency

Brothers Building Blocks

Carrasquillo Law Group PC

CBQA Solutions

CIEN+

Colonial Press International

Color&Culture

Comatli

Communicate 360

Corus Consulting

CTS Logistic Group

Culture Shift Team

Datamemory Americas

Delta Personnel Services

Diversified Search Group

DLP Services

DreamOn Group

EAPHOTO

El Tiempo Latino

Elite Online Media

Emerging Airport Ventures,
LLC.

Evolving Solutions Services

Factory360

Forma

Global Containers & Custom
Packaging Inc.

Glocal Translators

Gresham Ford

Group O

Grupo La Gloria

Haven Foods

Healthbird

Hispanic Market Solutions

ICG Cloud Automation LLC

iIDENTITY

Inland Logistics

Integrity General Contractors

Inter-Con Security

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JAX Construction Co.

Lopez De Gull Inc.

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Architects P.C.

Mischler Financial Group

MOCA Logistics & Industrial
Solutions, Inc.

Modern Managed IT

Mr. Tortilla

MyBusinessMatches

Never Astray General
Consulting, LLC

Hispanic Business Enterprise Members

Noble Texas Builders, LLC

OneEthos

OptHealth

PERIKIN Enterprises

Pinnacle Group

PSR Brands

R&R Hospitality Team, LLC

RealTime Solutions

Reyes Automotive Group

Sacramento Eco Fitness

Schabel Solutions

SDI International

Sonic Delivery

Semper Utilities, LLC.

Small Business Community
Capital

Speech Fox

Stone Solutions and Research
Collective LLC

Strong Tower Carpentry

TACFI Consulting

The Queer Gym

The Rios Group

The W Buchanan Group

Therapy RCM Partners

TorreBlanc

TraderPal USA

URBANDER

Valdes Engineering Company

Varro Media

Vensure Employer Services,
Inc

VeraLogics Inc

VisionIT

WelcomeTech

Wilco Engineering Company

Wilco Group LLC

Y-Not Design &
Manufacturing, Inc.

National Partners

Alianza Americas	Friends of the American Latino Museum (FRIENDS)	Latino Business Action Network (LBAN)
American G.I. Forum	GreenLatinos	Latino Corporate Directors Association (LCDA)
AP Collective	Hello Alice	Latino Donor Collaborative (LDC)
Asociación de Empresarios Mexicanos (AEM)	Hispanic Association for Career Enhancement	Latino Hotel Association
ASPIRA	Hispanic Association of Colleges and Universities	Latino Jewish Leadership Council
Association of Latino Professionals For America (ALPHA)	Hispanic Association of Corporate Responsibility	Latino Justice PRLDEF
AVANCE	Hispanic Federation (HF)	Latino Restaurants Association
BeSe	Hispanic Heritage Foundation	Latino Victory Fund
Blue Wave	Hispanic IT Executive Council (HITEC)	Latinx Startup Alliance
CAMACOL	Hispanic Marketing Council	L'Attitude
Casa de Esperanza	Hispanic National Bar Association (HNBA)	MANA, A National Latina Organization
Casa Esperanza: National Latin@ Network	Hispanic Technology & Telecommunication Partnership (HTTP)	Mexican American Legal Defense and Education Fund (MALDEF)
Colonial Print	Hispanics in Energy	Mi Familia Vota
Concordia	Hispanics in Philanthropy	NAHP
Congressional Hispanic Caucus (CHC)	Intercultural Development Research Association (IDRA)	NALEO Educational Fund (NALEO)
Congressional Hispanic Caucus Institute (CHCI)	International Trade Administration	National Association of Hispanic Federal Executives (NAHFE)
Congressional Hispanic Leadership Institute	Latina Golfers Association	National Association of Hispanic Journalists (NAHJ)
Cuban National Council (CNC)	Latina Style Magazine	National Association of Hispanic Real Estate Professionals
Delaware Hispanic Commission		
Farmworker Justice		

National Partners

National Association of Latino Arts and Cultures (NALAC)

National Association of Latino Community Asset Builders

National Association of Latino Elected Officials (NALEO)

National Association of Latino Independent Producers (NALIP)

National Conference of Puerto Rican Women (NACOPRW)

National Day Laborer Organizing Network (NDLON)

National Gay & Lesbian Chamber of Commerce (NGLCC)

National Hispanic Caucus of State Legislators (NHCSL)

National Hispanic Corporate Council

National Hispanic Council on Aging (NHCOA)

National Hispanic Environmental Council (NHEC)

National Hispanic Foundation for the Arts (NHFA)

National Hispanic Media Coalition (NHMC)

National Hispanic Medical Association (NHMA)

National Latina Institute for Reproductive Health (NLIRH)

National Latinx Psychological Association

National Museum of the American Latino

National Puerto Rican Chamber of Commerce

New America Alliance

NMSDC

Pérez Correa González

Presente.org

Prospanica

Prospera

Saber Es Poder

SCORE

SER - Jobs for Progress National, Inc.

Small Business Administration

Society of Hispanic Professional Engineers

Southwest Voter Registration Education Project (SVREP)

The Gill Foundation

The Hispanic Star

The Latino Coalition

UnidosUS

United States Black Chambers Inc. (USBC)

United States Hispanic Leadership Institute

United States Pan Asian American Chamber of Commerce (USPAACC)

United States-Mexico Chamber of Commerce (USMCOC)

US-Mexico Foundation

VotoLatino

We Are All Human Foundation

Women's Business Enterprise National Council (WBENC)

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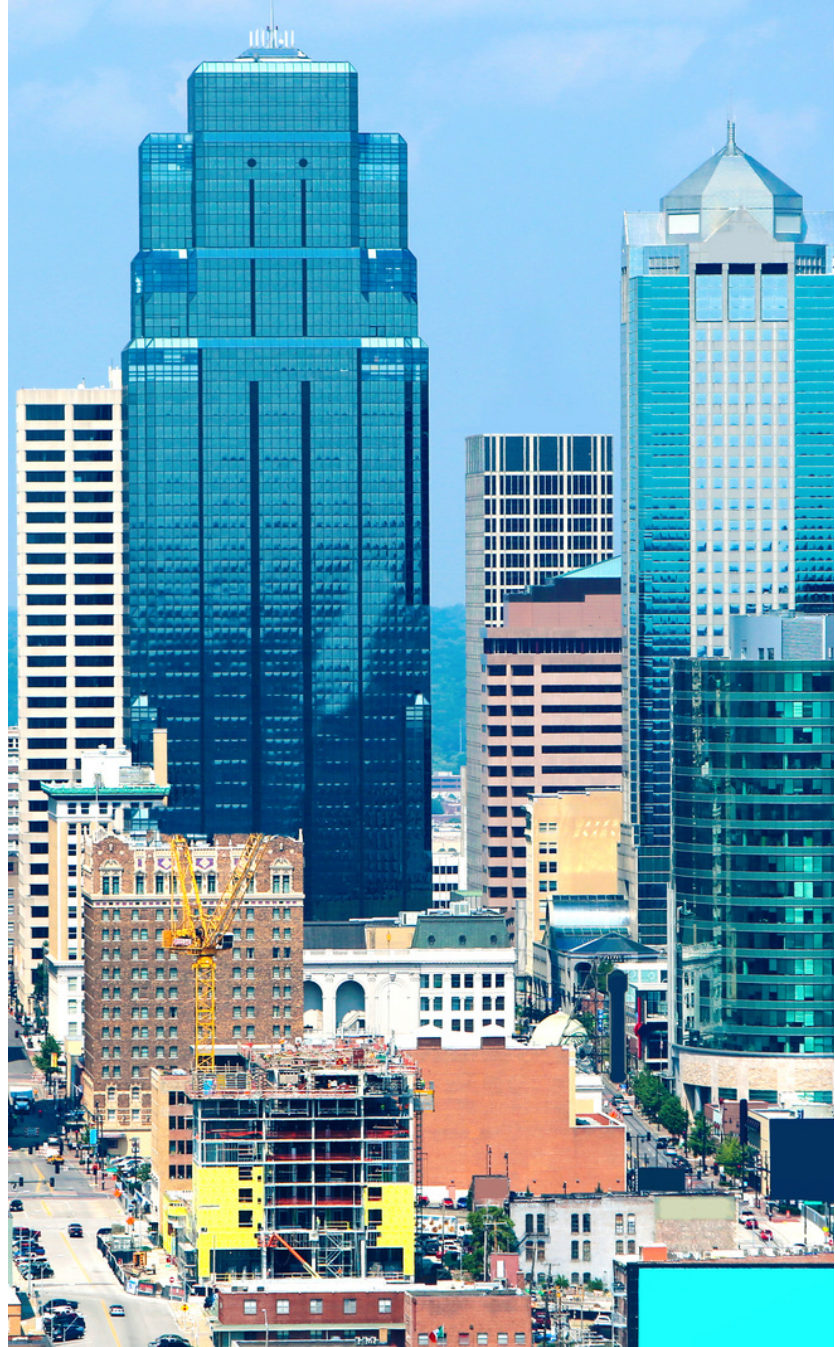


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